How to attract prestigious researchers for science foresight?

ESF-Workshop

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Main challenges for science foresight in Europe

- to identify "leading scientists" on a merit-base like the Highly cited Scientists of ISI to form a 'European Science Faculty'
- to watch coordinated and permanently the evolution of established and upcoming scientific fields and the performance of scientific experts (horizon scanning)
- To define transformational topics and themes for pan-European science foresight exercises
 - driven to radically changing our understanding of an important existing scientific concept, or
 - leading to the creation of a new paradigm or field of science, or
 - challenging our current understanding or its pathway to new frontiers

To organize the process of science foresight studies and to publish the results in an appropriate open manner (web 2.0)

Today's landscape of science foresight in Europe

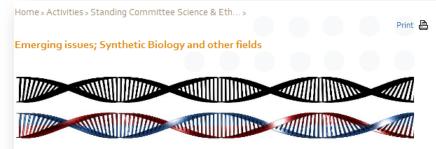
A concert of many different "voices"

Ex ante

- Different size, profundity and quality of reports
- Different moment of publication
- Different level of participation of leading scientists
 Ex post
- Different impact of science foresight studies

Example: Synthetic biology

Synthetic Biology: 27 reports on the ALLEA website



Advice work of European Academies on Synthetic Biology

Germany

- Acatech/DFG/Leopoldina report: Synthetische Biologie Stellungnahme (2009)
- Programme Ethic Forum, Synthetische Biologie: Auf dem Weg zum künstlichen Leben? (2011)

Switzerland

- Swiss Academy of Technological Sciences, Publication Synthetic biology Emergence of a new engineering science (in German) (5 May 2011)
- EKAH report: Synthetic biology Ethical considerations (2010)

Netherlands

- KNAW: Synthetic biology: creating opportunities. (Report number 2008/19E) (with Health Council of the Netherlands and the Advisory Council on Health Research), 2008:
- KNAW: A code of conduct for biosecurity, 2009

United Kingdom

- The Royal Society of London, Supported BIOS working paper on Transnational Governance of Synthetic Biology (20 May 2011)
- Royal Society/OECD: Symposium on Opportunities and Challenges in the Emerging Field of Synthetic Biology
- Royal Society: Synthetic Biology Scientific Discussion Meeting Summary', August 2008
- Emerging technologies and social innovation. Report on the 3rd joint Royal Society Science Council of Japan workshop on new and emerging technologies, Sept. 2008
- Royal Society activities on reducing the risk of the misuse of scientific research. Policy document 17/08.

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Different organization => **different impact?**

Network of different actors (ccordinated efforts)



European Foresight Platform

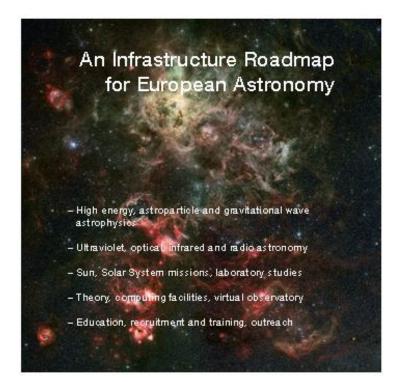
supporting forward looking decision making www.foresight-platform.eu

Scanning for Emerging Science and Technology Issues

EFP Brief No. 197

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Open pan-European effort (integral effort)



WANTED:

Authoritative "voice" for European science foresight

Today's situation

- Many actors on national, institutional and scientific community level
- at European level:
 - Member organizations (ESF)
 - European associations (ALLEA)
 - European networks
 - European scientific communities (ASTRONET)

Very different impact of reports and recommendations.

Vision

- Establishing one pan-European voice in excellent science foresight
- Interacting with national bodies and relevant institutions
- Cooperating with expert institutions worldwide

Preconditions for science foresight with an impact

Input:

 participation of eminent scientists, and upcoming young researchers which actively work in the field

Process:

- science-based prioritization of topics
- governance of values and principles of scientific work (autonomous; quality-based; long-term)
- professional organization by a professional science foresight unit

• Output: autoritative recommendations with broadly acceptance in

- the respective scientific community, and
- within national research councils/research performers

Why attract the best available scientific talents?

TO REMEMBER: The reward system in Science – the Matthew effect (ROBERT MERTON, 1968)

"Famous scientists often receive disproportionate credit for their contributions, whereas lesser known scientists receive less credit than their contributions actually merit."

Pragmatic argument: "...a scientific contribution will **have greater visibility** in the community of scientists **when it is introduced by a scientist of high rank** than when it is introduced by one who has not yet made this mark." (p. 4) "For the development of science, **only work that is effectively perceived and utilized by other scientists**, then and there, **matters**." (p. 5)

Value-added argument: "Not only do they have themselves achieve excellence, they have the **capacity for evoking excellence in others**." (p.5)"... cognitive material presented by an outstanding scientist may **have greater stimulus value** that rougly the same kind of material presented by an obscure one..." (p. 6)

Reputation – main element for organising science foresight

Arguments from the Sociology of Science

"... scientists are **attracted to organisations which have high levels of reputation** by virtue of the fact that they are home to other highly regarded scientists." (FLORIDA, p. 8)

Arguments from the Economics of Science

"These highly regarded researchers provide a **crucial source of** "**pre-publication information**" by virtue of their standing in networks of scientific researchers." (FLORIDA, p. 9)

Arguments from reputational labor markets

"Prestige and reputation define the labor market of scientists… In addition, **recruitment of so-called "star-scientists"** can be said to have advantages in attracting other scientists…" (p. 16)

Reputation – main element for organising science foresight (cont.)

Win-win elements

"The ability **to attract and retain star scientists confers broader reputational benefits and status** to the organization as a whole, bolstering ist prestige and credibility in general." (p. 17)

"The organizational benefit stems from the **association of their reputation with** that laboratory and by extension with **the broader institution**." (p. 17)

"... scientific organisations arrange themselves to attract scientists and to interact with other scientific organisation.... Thus, **the nature of scientific norms and of scientific labor markets function as** *hard constraints* **to which organizational structures and practices are likely to conform**." (p. 22)

How to arrange science foresight to attract the best available scietific talent?

[Florida, R. (2000): Science, Reputation, and Organisation]

Organizational structures and practices of scientific organizations are the result of three interrelated phenomena:

- Reputation requires that scientific organisations arrange themselves in ways that can attract eminent scientists
- Interaction requires to adopt structures and practices that facilitate meaningful linkages and connections to other scientific organizations
- Imitation entails that scientific organizations seek to emulate and learn from practices associated with other, leading scientific organizations.

The key is how to organise science foresight

Excellent science foresight needs - like leading scientific organizations in general - certain structures and practices to attract the best available scientific talents:

- the autonomous pursuit of science foresight,
- sole criterion for selection of topics and experts is scientific excellence,
- a distancing of scientific from application concerns to identify new opportunities and promising fields of research (no priorities set by politics), and
- open publication of findings

And: The structures and practices should be adopted to **promote interaction** with other science foresight organisations and the **exchange of best practice** experiences.

Potential organisational contexts

- Individual member
 organization = appointed
 individual members (AAAS,
 National Academy USA, Royal
 Society, Max Planck Society) no pan-European equivalent
- Investigator-driven
 European funding agency (ERC)
- (Independent science rating, horizon and expert scanning unit = no European equivalent to ISI or SCOPUS / Elsevier)

Institutional members organization (ESF, ALLEA, etc.)

NEW: ScienceEurope