

# **ESF Member Organisation Forum**

## **European Alliance on Research Career Development**

**3<sup>rd</sup> workshop - Strasbourg – 21/22 November 2011**

### **Working group 2 – Skills Update of activities**

# Reminder

- **Overall objective of WG 2**
- Foster better researchers through encouraging continuous professional development for all researchers and through associated guidance to research organisations and funders.
- **Actions**
- Assess the feasibility of a pan-European professional development framework for researchers
- Produce guidance for research organisations and funders on good practice in policy and practice in enhancing researcher skills
- Raise awareness of the importance of continuous professional development for researchers at all career stages

# 1<sup>st</sup> action: Feasibility study

- **Aim:** Assessment of the applicability across Europe of a generic framework for the professional development of researchers based on the Vitae Researcher Development Framework (RDF)
- Preliminary results: c.f. presentation by Janet Metcalfe

## 2<sup>nd</sup> action: Produce guidance

- **Aim:** Development of a guide for research funders and research performers on the **policy** and **provision** of continuous professional development opportunities for researchers at all stages, illustrated with concrete examples of good practice.
- Base the guide on a selection of principles from « The European Charter for Researchers » all of which are related to researchers' professional development, i.e.  
 Continuous Professional Development, Career Development, Value of mobility, Access to research training and continuous development, Access to career advice, Intellectual Property Rights, Supervision, Teaching, Evaluation/appraisal systems

# Development of guidance

- From each C&C principle related to skills and professional development:
- Deduce practical recommendations for **research funders** and **research organisations**
- Illustrate the recommendations with examples of good practice
  
- **Further considerations:**
- Recommendations may be specific for researchers from distinct stages of the European careers structure
- Link to the skills list from the earlier MO Forum on research careers
- Collect recommendations from the researchers in the frame of the feasibility study

# EARCD Survey Spring-Summer 2011

- 2 questions for identification of **examples of good practice** and **examples of policy and/or guidance** related to researchers' professional development.
- Results:
  - c.f. presentation and report by Beate Scholz
  - Survey results to be analysed in more detail during the present Workshop

## 3<sup>rd</sup> action: raise awareness

- **Aim:** Raise awareness of the importance of continuous professional development for researchers at all career stages
- **Communication strategy:** to be developed